

John F. Akers
Old Orchard Road, Armonk, New York 10504-1783

June 1, 1992

Dear John,

On this special occasion, I would like to add my personal thanks for your twenty-five years of dedicated service to IBM.

Your enthusiasm and innovation over the years have contributed greatly to the success of our company. In addition, I now look to your wisdom and judgment to guide us in the days ahead.

You have my best wishes for continued success in the future.

Sincerely,

A handwritten signature in black ink, appearing to read "John", with a large, stylized loop at the beginning.

Mr. John R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

T.M. Aser
Route 100, P.O. Box 100, Somers, NY 10589

June 1, 1992

Dear John,

Congratulations on achieving a significant milestone in your IBM career, 25 years in the business!

You can be very proud of the record and reputation that you have achieved over the years. You have earned the friendship and respect of everyone that has worked with you. I know that I personally have benefitted from our association and appreciate the support you have given me.

Once again, best wishes on this special occasion. Kindest personal regards.

Sincerely,

A handwritten signature in cursive script, likely belonging to T.M. Aser, written in dark ink.

Mr. J. B. Patrick
IBM Corporation
Route 100
Somers, NY 10589

Ralph W. Clark
44 South Broadway, White Plains, New York 10601

June 1, 1992

Dear John,

Congratulations on your Quarter Century milestone. I see you've chosen to enter the ranks of the venerable and the market of the hot dogs at the same time.

Best wishes in this new venture and in your future in general. I know from our many associations that you will bring intellect, energy, teamwork, and judgement in great quantity to all you do.

Best personal regards.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Ralph', followed by a long, horizontal, slightly wavy line that extends to the right.

Mr. John R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

James I. Galvin
250 Harbor Plaza, Stamford, Connecticut 06904-2501

June 1, 1992

Dear John,

Congratulations and best wishes on this momentous occasion.

You are a member of a very elite group and I'm sure you feel a well-deserved sense of accomplishment at this milestone in your IBM career.

You've been through some difficult times but these pale to the challenges ahead. With your enthusiasm and zest, I can think of no better person to step up to the task.

Best wishes for many more interesting years.

Enjoy this day as you've truly earned it!

Sincerely,



Mr. J. R. Patrick
IBM Corporation
Route #100, (1E-05)
Somers, NY 10589

MERITUS
CONSULTING SERVICES

E. Clark Grimes
President

55 Railroad Avenue
Greenwich, CT 06836
Tel: 1 800 MERITUS

June 1, 1992

Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, New York 10589

Dear John,


Congratulations on earning the Quarter Century Club!

You have had a distinguished career in IBM and I could tell you were destined for stardom ever since I met you back in Philadelphia. It was a real pleasure for me to work with you in ISD and I am pleased you have a whole new challenge unfolding now in Personal Systems.

Thanks for all of your help to me, and for helping get Meritus launched successfully.

Let's stay in touch, and please, do everything you can to get the price of IBM stock up!

Regards,



Charles A. Harper, III
9211 Corporate Boulevard, Rockville, MD 20850

June 1, 1992

Dear John,

Congratulations and welcome to the club!

Thought I'd take this opportunity to thank you again for what you did for us in "Gaithersburg" during the early stages of "New Dimensions" and all those special bids.

You might be interested to know that Doug Maine moved to Atlanta (again) last year to be MCI's division president. Last I heard they were doing fine and enjoying living in their new "southern mansion".

Hope you have a great day! All the best for the future.

Sincerely,

Charlie

Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, NY 10589



John E. Klein
472 Wheelers Farms Road, Milford, CT 06460

June 1, 1992

Dear John,

Congratulations on a very successful 25 years with IBM. You have certainly had a broad array of assignments, which indicates that you must either be very talented or that they are still searching for a job where you can add value. After working with you in ISD, I know that the truth lies in the former.

Congratulations, and I look forward to seeing you soon.

Sincerely,

A handwritten signature in cursive script, appearing to read "John", written in black ink.

Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

Edward J. Kfoury
472 Wheelers Farms Road, Milford, Connecticut 06460

June 1, 1992

Dear John,

It's a pleasure to write this note congratulating you on 25 years with IBM. As you look back, you can do so with pride on your many accomplishments. You've been to a lot of places in IBM and have done a variety of things--all of them done very well. Your membership in the "old guy's club" has really been earned.

I've personally enjoyed working with you these last few years. You've made a great contribution to ISD, and you'll always be remembered here for your path to profitability and the next steps classes.

Best of luck in your new endeavors. Stay in touch.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Ed', is centered below the 'Sincerely,' text.

Mr. John R. Patrick
IBM Corporation
Route 100
Building 3
Somers, NY 10589

J.G. Lindell, Jr.
P.O. Box 28331, Atlanta, Georgia 30358-0331

June 1, 1992

Dear John,

It's amazing that a guy who looks so young, keeps physically fit, and has no gray hair, can be entering the 25 year (over the hill gang) club. It wasn't that long ago, or at least it doesn't seem that way, you were in Credit Corp. establishing new and creative ways in starting up that new business. Since that time, you have been instrumental in getting a number of ventures up and running in fine fashion; including maintenance, marketing, and applications. Your marketing assignment demonstrates once again your versatility. The high esteem and confidence that the executive team and corporation have in you has been recognized by all of us who have worked for you over the years. All of us in the labs and area offices have looked to you with great pride and admiration in seeing one of the local boys "do good". Here's hoping that you and your family enjoy this milestone in your IBM career and you carry on with all the success you strive for and deserve. Keep in touch over the next quarter century.

Sincerely,

A handwritten signature in blue ink, reading "J.G. Lindell, Jr.", with a stylized, cursive script.

Mr. J. R. Patrick
IBM Corporation
Route 100, Building 3
Somers, New York 10589

W. Wilson Lowery, Jr.
IBM World Trade Asia Corporation
IBM Kamiyacho Building
3-9, Toranomom 4-chome, Minato-ku
Tokyo 105 Japan

June 1, 1992

Dear John,

Congratulations on entering the Quarter Century Club today.

You can certainly take a lot of pride in your significant contributions to our business, as well as your personal achievements, during this period with IBM.

Please accept my best wishes for more successful years...

Sincerely,



Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

Joseph E. Milutis
1770 Bathgate Road, Bethlehem, Pennsylvania 18018

June 1, 1992

Dear John,

Congratulations on 25 years with IBM! It doesn't seem that long ago that you, Vic Silimperi, and I were together in a "smoke filled room" being introduced to the culture of IBM, circa 1967. The years have passed quickly and, for the most part, have been very good to us. Vic Silimperi, by the way, is a Vice President of Losey Co., an Industrial Distributor in the Lehigh Valley.

You have had a very successful career with IBM and I know that your next 25 years, whatever they may be, will be at least as successful. I wish you and your family health, prosperity, and happiness in the future and look forward to seeing you again.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Joe', with a large loop at the end.

Mr. J. Patrick
IBM Corporation
Route 100
Somers, NY 10589

LEE A. MURRAY
PRESIDENT



1935 N. Buena Vista St.
Burbank, California 91504

May 4, 1992

Mr. John Patrick
IBM Corporation
Route 100
1J-25, Building 3
Somers, NY 10589

Dear John,

How anyone who started in Philadelphia could last 25 years is beyond all comprehension. The answer probably has something to do with Billy Penn's ability to manage spread sheets, or more probably an early diet of hard pretzels and horse radish.

Seriously, John, my best wishes for continued personal and professional success. The first as a friend, the second as a potential pensioner.

Best regards,

A handwritten signature in blue ink, appearing to be 'Lee A. Murray', written in a cursive style.

Lee A. Murray
President

A. J. Oberste
P.O. Box 28331, Atlanta, GA 30358-0331

June 1, 1992

Dear John,

Welcome to the Club!

I've enjoyed our association over the years, and I vividly recall our first trip to New York together. Before we had exited the rental car lot, you had the radio button set for stations with stock market updates, and all the way to White Plains we got quotes on pork belly futures. Fortunately, the market was up that day, otherwise I'm not sure how my safety would have been impacted.

John, best wishes for continued success and I hope our paths cross from time to time.

Sincerely,

A handwritten signature in blue ink that reads "Adrian". The signature is written in a cursive, flowing style.

Mr. J. R. Patrick
IBM Corporation
Route 100, P. O. Box 100
Somers, New York 10589

Joyce L. Pease
IBM Corporation, Route 100, P.O. Box 100, Somers, New York 10589

June 1, 1992

Dear John:

Here's wishing you a very happy 25th service anniversary celebration:

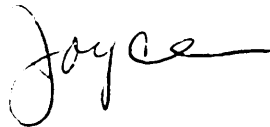
A quarter century ago without hesitation,
A younger John Patrick joined the IBM Corporation.
Ambitious and eager - potential evident,
Guess that's why you're a Vice President.

So much to do - our pace is insane,
Working hard to find just the right 'name'.
The competition is tough - clones - more than a few,
Challenging the one and the only Big Blue.

But have no fear - Patrick's in command,
Before too long - more than one 'brand'.
Never far away from a system or phone,
Diligently working - office - car - plane - home.

But on this occasion, take time to celebrate,
Enjoy your luncheon - enjoy your day.
My wish for you is not very complex,
Good times, good health, and continued success.

Sincerely,

A handwritten signature in cursive script, appearing to read "Joyce", followed by a horizontal flourish.

Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, New York 10589

Fernand B. Sarrat
Route 100, Somers, NY 10589

June 1, 1992

Dear John,

Congratulations on entering the Quarter Century Club!
It is such a great pleasure to be able to share with you
this milestone.

Our business relationship and friendship have been very
dear to me through all these years, and I am looking
forward to the years to come.

Best wishes for continued success.

Warm Regards,



Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

L. J. Sell
472 Wheelers Farms Road
Milford, CT 06460

May 6, 1992

Dear John,

Congratulations on hitting the 25 year mark with IBM. In today's world, staying with one company for 25 years is quite an achievement. I know working for IBM has been good to you and your family. I hope you decide to stay with the company a few more years.

It was a pleasure working for you in ISD Operations and on Market-Driven Quality. It was a time of learning and growth for all us in this area, and you helped make it fun and exciting.

Thank you for the support and confidence through the months we worked together. Perhaps our paths will cross again some day.

A handwritten signature in blue ink, appearing to read "Larry", with a stylized, cursive script.

Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

G. W. Shike
400 Parson's Pond Drive, Franklin Lakes, NJ 07417

June 1, 1992

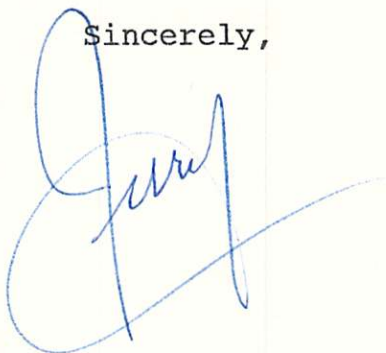
Dear John,

Congratulations on being inducted into the IBM Quarter Century Club. It is a unique group, and with today's environment it will probably become even more so.

The company has prospered because of people like you. You brought many talents to IBM, especially your professionalism and determination to do the job right.

May you continue to prosper and I wish you the best of luck in all your future endeavors.

Sincerely,



Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, New York 10589



W. T. Smith Jr.
One Atlantic Center, P.O. Box 7991, Atlanta, GA 30357-0091

June 1, 1992

Dear John,

Congratulations on becoming a member of the most exclusive business club in America - the IBM Quarter Century Club.

It's been quite a while since we ran the streets of Ridgefield and contemplated the future of our company through our principals' minds. I'll always fondly remember those runs together.

You have witnessed changes in our company, including reorganizations and expansion into new markets. It's been an amazing period of growth and diversification. Thanks for the contributions you've made to our company's success.

Best wishes.

Sincerely,

A handwritten signature in black ink, appearing to be 'W. T. Smith Jr.', written in a cursive style.

Mr. J. R. Patrick
IBM Corporation
Route 100, Building 3
Somers, NY 10589

J. J. Stifler
1000 N.W. 51st Street, Boca Raton, FL 33431

June 1, 1992

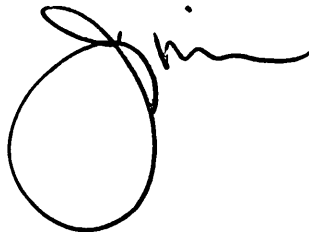
Dear John,

I think it's great that you get a chance to return to the "real" side of IBM - the important "make it happen" function MARKETING. You almost waited too long; you almost lost it! Too many years of F&P could do that to even the best.

Seriously, I have enjoyed working with you in ISD as we launched our service and consulting business. I appreciated your help and advice. Hopefully we will get a chance to work together again some day.

Congratulations on your 25th and best of everything in your re-entry!

Sincerely,

A handwritten signature in black ink, appearing to be 'J. J. Stifler', with a large, stylized 'J' and a long, sweeping horizontal line extending to the right.

Mr. J. R. Patrick
IBM Corporation
Route 100, 1J-25
Building 3
Somers, NY 10589

Anne-Lee Verville
472 Wheelers Farms Road, Milford, CT 06460

May 8, 1992

Dear John,

Congratulations on your celebration of 25 years of service with IBM.

This is a significant milestone in your career, and you should take great pride as you reflect upon your past accomplishments.

Once again, congratulations and my very best wishes for your continued success.

Sincerely,

A handwritten signature in blue ink, appearing to read "Anne-Lee", written in a cursive style.A handwritten word "Congrats!" in blue ink, written in a cursive style with a large flourish at the end.

Mr. J. R. Patrick
IBM Corporation
Route 100
Somers, NY 10589

Robert M. Williams
472 Wheelers Farms Road, Milford, CT 06460

May 11, 1992

Dear John,

Now you too can benefit from the IBM Retirement Educational Assistance Program. How time flies.

John, I really enjoyed our relationship in ISD. You brought a lot to the table, and the division is better off as a result of your efforts.

Best wishes on the occasion of your 25th and super good luck in your new job.

Sincerely,



Mr. John R. Patrick
IBM Corporation
Route 100, Building 3
Somers, NY 10589

William L. Wilson
Route 100, P.O. Box 100, Somers, NY 10589

June 1, 1992

Dear John,

Congratulations on your 25th anniversary with IBM! This is a significant occasion and you can be proud of all the contributions you have made.

John, you've proven that you have the attributes necessary to help IBM regain leadership. After all, you too survived Philadelphia D&U, Bell of Philadelphia, and NSD to go on to greater glory.

Best wishes for continued personal and professional success.

Sincerely,

A handwritten signature in cursive script, appearing to read "Bill", written in dark ink.

Mr. J. R. Patrick
IBM Corporation
Route 100, P.O. Box 100
Somers, NY 10589